

HSE/External Environment policy

Go

OneCo will carry out all its activities in such a way that the goal of zero damage to people and materials is achieved, and that the negative impact on the environment is as small as possible.

Requirements

- We will integrate good HSE/External Environment practice into all of our activities.
- We will conduct systematic HSE/External Environment work in all parts of the Group.
- We will establish specific goals, produce action plans and report results.
- We will report and follow up adverse events, observations and discrepancies, and take lessons from these through continuous improvement and sharing of experiences.
- We will ensure that sufficient resources and the right skills are available to meet external and internal requirements, and to achieve our goals.
- Our HMS/External Environment requirements will also apply to all of our subcontractors and their suppliers.
- We will implement and comply with governing documentation and systems that ensure that the goals and requirements of the policy are met.
- We will not enter into contracts unless we are certain that we will be able to deliver in accordance with laws and regulations and with internal HSE/External Environment requirements.
- We will continually identify opportunities and implement measures that will help prevent and reduce the negative impacts of our activities on the external environment.

Conduct

- Our commitment to HSE/External Environment is driven by a belief that all adverse events can be prevented.
- We take personal responsibility for ensuring that all of our colleagues arrive home safely each day.
- We are all responsible for creating satisfaction, commitment and a good physical and psychosocial work environment.
- We communicate challenges and results openly and trustingly, and we share best practices in order to learn from each other.
- We do not accept harassment or bullying, and we actively speak out if we see it or experience it ourselves.
- We monitor to ensure that our suppliers maintain as a minimum the same standard as ourselves in their HSE/External Environment work, and we use HSE/External Environment as evaluation criteria when choosing suppliers.
- We familiarise ourselves with the external and internal requirements that apply to the activities that we perform and comply with these.
- We actively look for alternatives in order to ensure that our deliveries, services and activities leave the smallest possible climate footprint.

Long-term perspective

Generosity

Passion